

Board Highlights



Highlights from the regular meetings of Northwood's Board of Governors

October 2015

Board Members:

Peter Wilde, Chair
David Perrier, Vice Chair
Rhonda Church
Doug Clarke
Patrick Flinn
Jerome Grady
Sandra Hennigar
Akbar Khan
Susan Kirkland
Sheldon Lipkus
David Morrison
Michael Sherar
Dianne Swinemar

Our Vision

People living life to the fullest, flourishing in a community of belonging, dignity and choice.

Our Mission

As a leader in continuing care, we build meaningful relationships with our clients everyday and make a positive difference in the communities we serve.

Our Core Values

*People Come First
Everyone Plays a Part
We Promote Social Justice
We are All Accountable
We can Always Do Better*

Highlights from the Northwood Board of Governors, meeting held on Monday, October 5, 2015 at 5:00 pm in the Penthouse, Edward L. Roach Centre for Living, Halifax.

Branding Presentation

Carol Ritchie from Revolve presented the new proposed Northwood logo to the Board and organization architecture. It was agreed the logo is authentic and representative of the caring company Northwood is. The new logo was approved.

Bedford West Lands

Ms. Simm shared with the board a brief overview of the West Bedford Vision for a housing strategy. The vision is for a campus style apartment building which would be built on part of the land behind Ivany Place and connect with Ivany Place. The goal would be to have modest but liveable apartments which would rent at under \$1,000 per month. Northwood will continue to explore the feasibility of this project and continue to report to the Board.

CEO Report

Ms. Simm confirmed that DOH has still to advise on the Direct Service Hour, but it is noted that the definition is vastly different between service providers. Homecare continues to work towards reducing costs in anticipation of a new definition.

Peter Wilde and Janet Simm are working with the Shoreham Village Board to develop a formal contract. Draft concepts of the formal contract have been presented to Shoreham's Board.

Michele Lowe explained that the company that provides the In-touch technology for the GPS Watch may be unable to do so due to financial difficulty. In-touch continues to monitor this situation as well as explore alternate technology.

BOARD ADVISORY COMMITTEES

Foundation Board

David Perrier reported on the work of the Foundation. Appetite for Life raised \$106k after expenses and the Walk of Ages over \$33k. Potential opportunities exist to partner with Value Village and Symphony Nova Scotia come to Northwood as a fundraising event. Other fundraising events being looked at for 2016.

The Bedford Community Garden and the benefits this could give the residents and the community was discussed. It is in very early stages. Timelines and long term financing for this project will be established as we continue to move forward.

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September, 2015

Quality and Performance Committee

Rhonda Church advised that the Quality and Performance Committee reviewed Quarterly Scorecard. Staff continues to do a lot of work with regard to infection control, while recognizing gaps in terms of immunization rates. Josie Ryan, Executive Director, In Care Living, along with Kelly Cameron, the Infection Control Manager are aiming for 75-80% immunization rates for staff and 90% immunization rate for residents.

Executive Committee

A joint meeting with the Executive Committee of the Board and representatives from the Foundation Board, did take place prior to this meeting. Good progress was made and work will continue to be made on improving communications between the two boards.

The Board approved the Committee's recommendation on a draft Advocacy policy.

H.R. Committee

Dianne Swinemar was welcomed as a new member of the HR Committee.

Finance and Audit Committee

Reinhard Jerabek provided the Board with the Financial Report which was very positive.

Board Retreat

November 21st, 2015 is the proposed date for the Board Retreat. Venue to be announced.