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Northwood Named a Top Employer in Atlantic Canada



HALIFAX, N.S. / January 9, 2019 – For the seventh year in a row, Northwood is honoured to be named one of Atlantic Canada’s Top Employers of 2019.

Northwood continues to add to its legacy as Eastern Canada’s most progressive and innovative organization for seniors and people at risk.

“We’re tremendously proud to be recognized as a top employer in the region,” says Janet Simm, President & CEO of Northwood. “We strive to create an environment where all of our employees enjoy coming to work every day.”

With over 1,700 employees across the province, Northwood has a huge pool of talent, knowledge and experience to draw from, allowing for innovation and the introduction of first time concepts into the continuing care sector.

The award recognizes Northwood for its leadership in a number of areas. Here are some of the reasons why Northwood was selected as one of Atlantic Canada's Top Employers (2019):

- Northwood Group's employee-led "Staff Morale and Recreation Team" (aka SMART) organizes a number of fun events for employees every year, including a holiday family movie, Easter party, summer beach party, Halloween party and a winter carnival
- Employees working at Northwood Group's main location can take advantage of a variety of onsite amenities, including an employee lounge, a quiet room for meditation and relaxation, and an onsite fitness facility
- Northwood Group helps employees securely plan for life after work through a defined benefit pension plan along with continued enrolment in the health benefits plan up to the age of 65

Now in its 10th year, Atlantic Canada’s Top Employers is a special designation that recognizes employers in Canada’s four Atlantic Provinces that lead their industries in offering exceptional places to work. Employers are evaluated by the editors at Canada’s Top 100 Employers using the same criteria as the national competition: (1) Physical Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee

Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement.

Employers are compared to other organizations in their field to determine which offer the most progressive and forward-thinking programs. The annual competition is open to any employer with its head office in New Brunswick, PEI, Nova Scotia or Newfoundland & Labrador; employers of any size may apply, whether private or public sector.

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About Northwood

Since 1962, we have led the way as Nova Scotia's most dynamic continuing care organization committed to innovation and change. We are the largest not-for-profit continuing care organization in Atlantic Canada and are recognized both here at home and across Canada as an extraordinary example of the power of social justice, but we like to call it the power of love! When life changes, and society changes, Northwood leads the way, incorporating revolutionary designed, responsive care. From new ideas to new technologies, we are empowered to do this, because our focus is on people, not on profit margins.

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