

Northwood's Commitment to Equity and Diversity

Northwood is a vibrant community that includes everyone who is touched by our service; employees, volunteers, residents, tenants and clients. As an organization, we believe all people deserve to be treated with dignity, honesty and respect.

An expression of our belief is Northwood's commitment to the equity and diversity in areas of employment, service and human interaction. Northwood recognizes that every individual brings unique capabilities, personal beliefs, individual aspirations and their own life experiences to the organization. Northwood commits to working with everyone in our community to create an environment which is based on inclusiveness.

Valuing diversity is about celebrating and embracing people's different social identities and creating an environment that allows these differences to flourish.

Northwood aspires to be:

- an inclusive organization that brings together the strengths of people from a wide range of backgrounds.
- a service provider that all members of the community can identify with, believe in and therefore support.
- An organization that works with its clients to promote the idea of equity and diversity in the wider community.